Codebook for CityHealth: Earned Sick Leave Laws

Prepared by Center for Public Health Law Research

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Codebook

This codebook describes the variables in a dataset that examines variation in state, county and city laws regulating earned sick leave. This dataset includes the 40 largest cities, their respective counties, 25 states and the District of Columbia. This dataset is cross-sectional, capturing currently effective law valid through August 1, 2019.

There are three standard variables in every MonQcle dataset. They are:

JURISDICTION:
This is a dropdown selection in each coding form. It includes the jurisdictions coded in the dataset.

EFFECTIVE DATE:
This date (MM/DD/YYYY) is the most recent effective date of the legal text captured for this place. The effective date represents the date the policy coded was put into effect.

VALID THROUGH DATE:
This date (MM/DD/YYYY) is the last date the policy was in effect as reflected by the legal text captured to code this policy.

Questions

Question 1	**Does the state explicitly preempt localities from passing earned sick leave laws?**
Question Type:	Binary - mutually exclusive
Variable Name:	psl-stpreempt
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 2:	**Is there a earned sick leave law?**
Question Type:	Binary - mutually exclusive
Variable Name:	psl-law
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 3:	**Can employees use earned sick leave time to care for other parties?**
Question Type:	Binary - mutually exclusive
Variable Name:	psl-fam
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 4:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply
Variable Name:	psl-fmem_Spouse
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 5:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply

Variable Name:	psl-fmem_Child
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 6:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply
Variable Name:	psl-fmem_Parent
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 7:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply
Variable Name:	psl-fmem_Grandparent
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 8:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply
Variable Name:	psl-fmem_Grandchild
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 9:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply
Variable Name:	psl-fmem_Sibling
Variable Values:	0, 1

Value Label:	0 = No
Value Label:	1 = Yes
Question 10:	**For whom can employees use earned sick leave time?**
Question Type:	Categorical - check all that apply
Variable Name:	psl-fmem_Domestic partner
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 11:	**Does the law cover time off for responding to domestic violence?**
Question Type:	Binary - mutually exclusive
Variable Name:	psl-dv
Variable Values:	0, 1
Value Label:	0 = No
Value Label:	1 = Yes
Question 12:	**What is the smallest cap on the number of earned sick hours permitted to be accrued for any size of business?**
Question Type:	Categorical - mutually exclusive
Variable Name:	PSL_Cap1
Variable Values:	0, 1, 2, 3, 4, 5
Value Label:	0 = 24 hours
Value Label:	1 = 40 hours
Value Label:	2 = 48 hours
Value Label:	3 = 56 hours
Value Label:	4 = 64 hours
Value Label:	5 = 80 hours
Question 13:	**What is the minimum number of people a company must employ to be covered by the earned sick leave law?**

Question Type:	Categorical - mutually exclusive
Variable Name:	PSL_Cover2
Variable Values:	0, 1, 2, 3, 4, 5
Value Label:	0 = 1
Value Label:	1 = 5
Value Label:	2 = 10
Value Label:	3 = 11
Value Label:	4 = 15
Value Label:	5 = 50